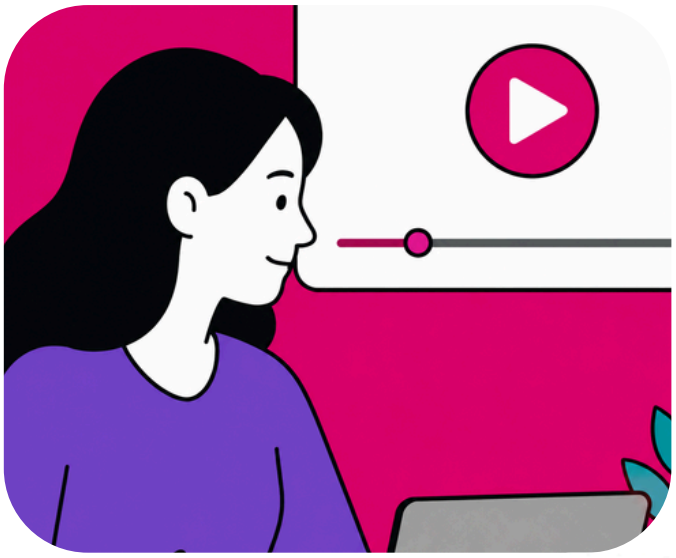
Online Courses

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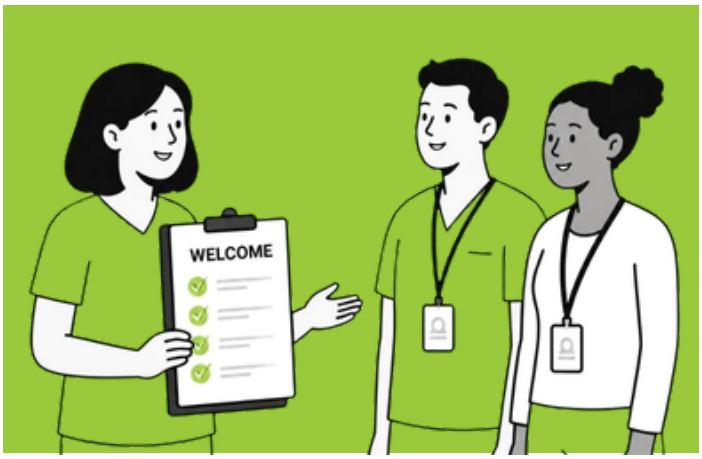
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VIEW COURSES

Onboarding Courses





HR Onboarding & Refresher Training

This onboarding and re-induction training provides staff with a clear understanding of their role, responsibilities, and expected behaviours within a private medical practice. Applicable to all staff in clinical and non-clinical settings, it supports a positive, compliant workplace culture and sets every team member up for long-term success.

Modules include:

- Respectful Boundaries with Colleagues, Employer & Patients
- Bullying & Harassment
- Sexual Harassment
- Indirect & Direct Discrimination
- WHS Obligations
- Raising Concerns & Complaints
- Confidentiality & Privacy

RACGP Activity ID: 1556271

RACGP CPD Approved Activity — Educational Activities 3.5 hours

$99 per user

Contractor Onboarding Training

For health practitioners starting work as a Person Conducting a Business or Undertaking (PCBU). Participants will learn what it means to operate as an independent contractor, including how this differs from employment, their responsibilities and their role within a shared practice environment.

Modules include:

- Arrangement & Legal Identity
- WHS Obligations & The Impact of Behaviour
- Contractor Wellbeing
- Professional Boundaries
- Concerns, Grievances & Complaints
- Conduct, Communication & The Commercial Relationship

RACGP Activity ID: 1594189

RACGP CPD Approved Activity — Educational Activities 1.5 hours

60.50 per user

Management Courses



Performance Management 101

Modules include:

- What is Performance Management?
- Employment Foundations
- Ability, Motivation, Behaviour & Performance
- Legislative Considerations
- Termination of Employment & Business Risk

RACGP Activity ID: 1556100

RACGP CPD Approved Activity — Educational Activities 2 hours

$99 per user



Challenging Conversations

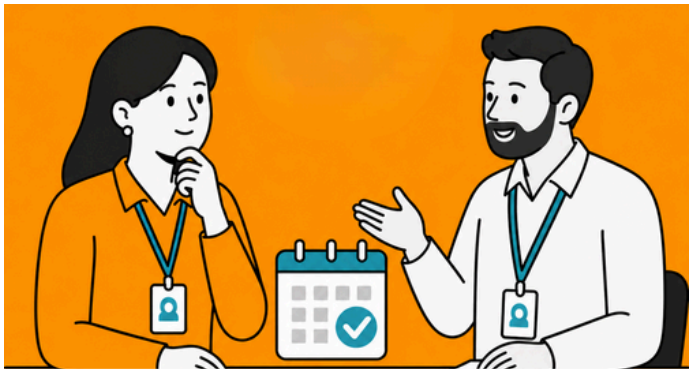
Modules include:

- Introduction to Challenging Conversations
- Before, During & After a Challenging Conversation
- Following Through After a Challenging Conversation

RACGP Activity ID: 1573231

RACGP CPD Approved Activity — Educational Activities 1 hours

$16.50 per user



Introduction to Managing Lateness

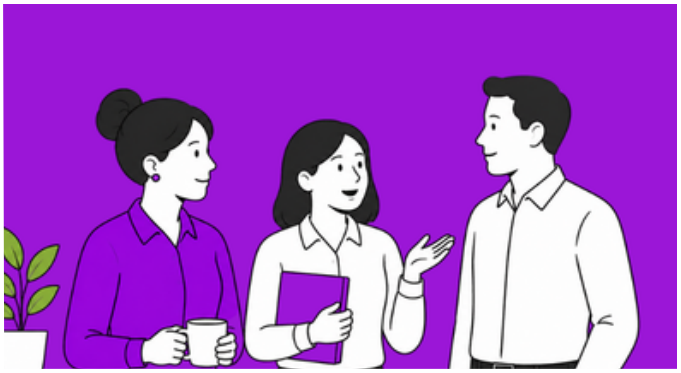
Modules include:

- Having Conversations About Lateness
- Escalating Conversations About Lateness
- Next Steps & Key Takeaways

RACGP Activity ID: 1568965

RACGP CPD Approved Activity — Educational Activities 1 hours

$27.50 per user



Gossip & Rumours at Work

Modules include:

- Understanding Workplace Gossip & Impact
- Recognising Gossip & Inappropriate Speculation
- Responding Appropriately
- Raising Concerns Through the Right Channels
- Receiving Feedback Professionally
- Building a Respectful Workplace Culture

$16.50 per user

Staff & Patient Safety Courses



Management of Suicidal Patients: Clinical Staff

Modules include:

- Risk Factors, Scope of Practice & Duty of Care
- Management of Self-Harm Behaviours & Suicidal Thoughts
- Documentation & Reporting
- Tools & Measures, Support Referrals, Reflection

RACGP Activity ID: 1594257

RACGP CPD Approved Activity — Educational Activities 2 hours

$55 per user



Managing Difficult & Aggressive Patients

Modules include:

- What is Occupational Violence
- De-escalation via Telephone & face-to-face
- Personal Safety Awareness
- Post Crisis Interventions
- Eliminate or Reduce Stress & Burnout

RACGP Activity ID: 1521933

RACGP CPD Approved Activity — Educational Activities 2 hours

$165 per user

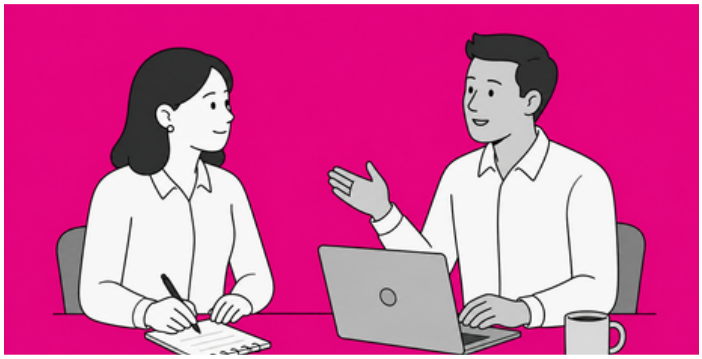


Management of Suicidal Patients: Non-Clinical

Modules include:

- Increased Risk Factors, Scope of Practice & Duty of Care
- Management of Self-Harm Behaviours & Suicidal Thoughts
- Documentation & Reporting
- Tools & Measures, Support Referrals & Reflection

$55 per user



Post Incident Debriefing - A Guide for Leaders

Modules include:

- Fundamentals of Debriefing
- Choosing the Right Approach, Legal Considerations & Documentation

RACGP Activity ID: 1685803

RACGP CPD Approved Activity — Educational Activities 1 hours

$60.50 per user

HR in Health

FREE Courses





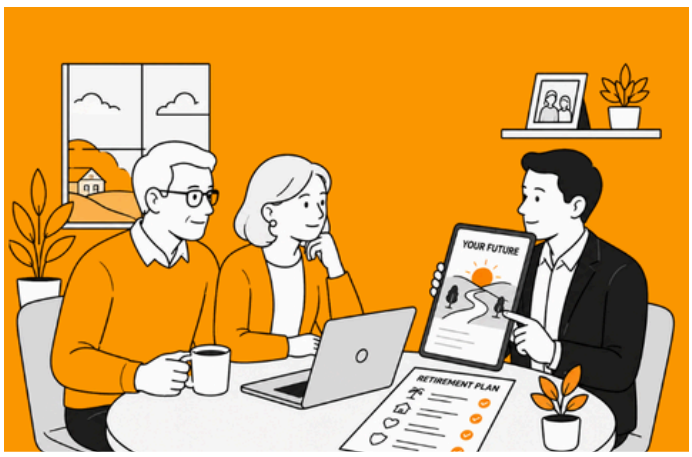
Mastering Your Money: Budgeting Basics

In this eLearning course, users will be guided through the fundamentals of budgeting and why it is a cornerstone of long-term financial wellbeing.

Mastering Your Money: Financial Health Check

This eLearning course introduces the foundations of a personal financial health check.





Investment Strategies for Long Term Wealth

In this eLearning course, Simon Hepson from Oxlade Financial expands on the first two free courses on Investment Strategies for Long Term Wealth.

Crafting your Ideal Retirement

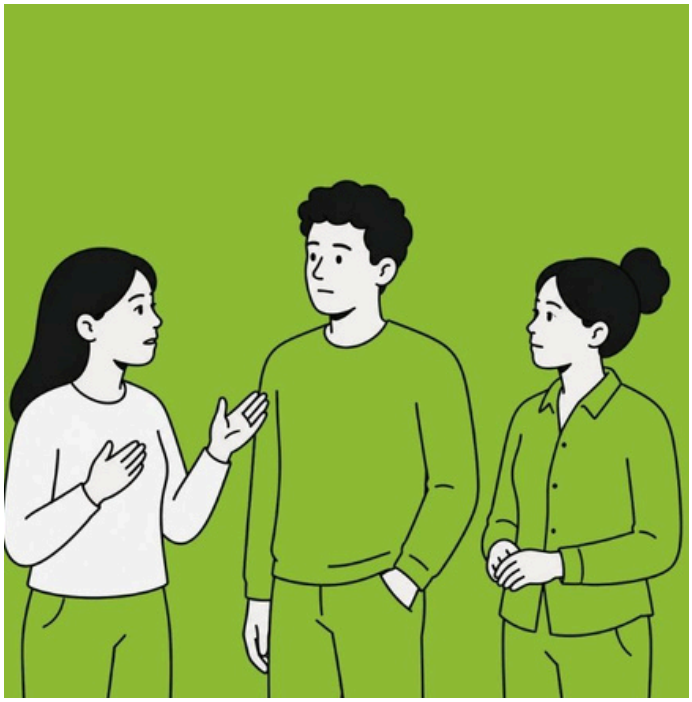
This eLearning course explores how to plan for a confident, financially secure and fulfilling transition into retirement.

Simon Hepson, Financial Advisor from Oxlade Financial, facilitates the above sessions. He has been advising since 2013 and specialises in working with medical professionals and clinic owners. He shares practical tools and strategies to audit spending, eliminate bad debt, and build consistent savings habits to create real financial freedom.

OXLADE FINANCIAL

HR in Health

FREE Courses



Speaking Up Safely

Speaking Up Safely is an information session designed with care for employees who may be experiencing domestic and family violence (DFV), or who are supporting a loved one through such circumstances and considering whether to share their experience with their workplace.

This session will guide viewers through how they may approach a conversation with their employer and what rights and protections are available to them.

Free



Foundations of Wellbeing

Foundations of Wellbeing is an introductory workplace wellbeing course that helps participants see wellbeing as more than habits, positivity, or individual responsibility.

The course explores why wellbeing matters at work, how stress can sit beneath outward performance, and how to define wellbeing in a practical, workplace-relevant way.

Free

www.hrinhealth.com.au

**All pricing inclusive of GST*

VIEW COURSES